



Return the Muckle Way

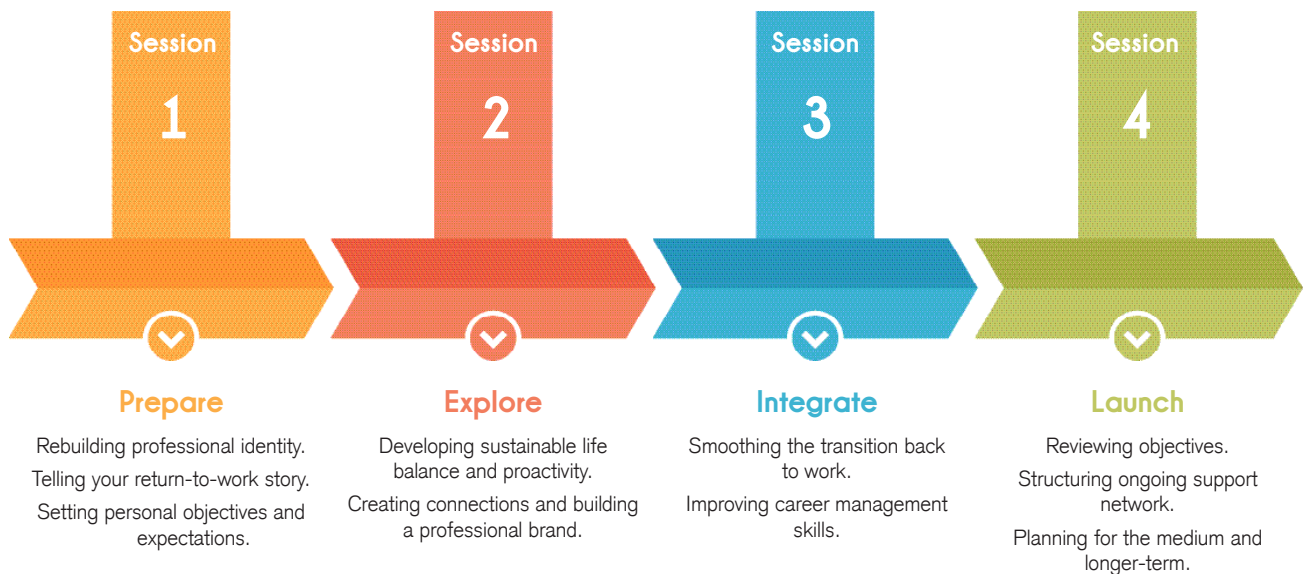
People take extended career breaks for many different reasons, from raising a family to caring for relatives, with the intent to return to work in the future.

We understand that returning to work after an extended break can be daunting. Our “Return . . . the Muckle Way” programme encourages skilled and experienced legal professionals who have taken a career break of more than 12 months to explore opportunities to return to work in a supportive and caring environment.

Programme overview

Through our partnership with [Women Returners](#), we provide you with the essential coaching and training you need to develop your career at Muckle.

The returner programme is a four-stage coaching programme consisting of four 90-minute virtual coaching sessions beginning on or before your start date. It covers the transition period of between three and six months. Whilst the content will be bespoke to you, the practical sessions will generally cover the following:



The programme also includes a 1:1 coaching session for your line manager to ensure you're getting the best possible support.

Additional benefits include access to our working parents' network and internal mentors. You can choose to connect with an internal parental leave mentor alongside the structured coaching programme.



About Muckle

Muckle LLP is a commercial law firm with over 170 people based in the heart of Newcastle upon Tyne – a city we have operated from for over 100 years. We have invested significantly to promote agile working, with our people having the flexibility to work from both home and our office.

[Visit our website](#) to discover our services and the sectors we work in.

Why work with us?

Everything we do is guided by our core values. We call this “The Muckle Way”:

- **Trust** – we trust each other to do the right thing
- **Teamwork** – we are one team and work selflessly for each other
- **Responsibility** – we are self-starters and take responsibility for how we work together and communicate
- **Care** – we genuinely care about our people, clients and community

Sticking to our values really pays off – we’ve won awards for our fantastic culture, including Investors In People Platinum status. **99.2% of our people say Muckle is a great place to work and 100% share the firm’s values.**

But don’t just take our word for it – hear what some of our people have to say!



What our people say



Working parents at Muckle

Where do I start?

Visit our website to view our current [live vacancies](#).

Don’t worry if you can’t see a vacancy for you; we’re always on the lookout for passionate, talented and ambitious individuals who share our core values.

To speculatively apply for a vacancy, please email your CV and covering letter to recruitment@muckle-llp.com

We can’t wait to hear from you!